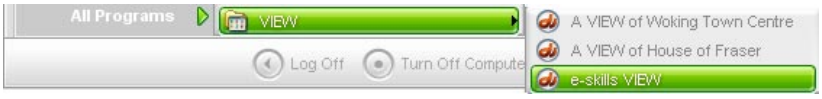
Start e-skills VIEW
Choose 'Gathering evidence'
Choose 'Gathering evidence 2'




Now choose the employer:

# Eli Lilly

1

Use the Gathering evidence 2 – links, to explore two important areas of the Eli Lilly site.

The Manor House administration area
The Laboratories

Like most organisations, Eli Lilly is supported by administration offices. In here you will find a wide variety roles and responsibilities.

Use the link to the administration area. Check the map to see where you are placed on the Eli Lilly site.

Find the board where different departments are listed. Don't forget that the SHIFT key will let you zoom in on the board and the CTRL key, zoom out. By clicking on the each department you can interview a key person in that area. Check these areas out;

The Managing Director
Paul has an attractive office suited to the level he is at within Eli Lilly.

1. What do you like or dislike about his office and why?
2. How has Paul personalised a part of his office?

Listen to Paul's interview.
Paul is required to travel as part of his job.

3. What are the advantages and disadvantages of travelling for your work?
4. What does Paul think motivates staff at Eli Lilly?
5. How are scientists helped to cope with their projects 'failing' ?
6. What benefits does Paul list that Eli Lilly employees enjoy?
7. Despite the cost, why does Paul think that offering benefits is good for the company?
8. What motivated Paul to stay at Eli Lilly and achieve the seniority that he has?

To the left of Paul's desk is a red coloured document on a nearby surface.
Click on it and you will open 'Lilly in the UK'
Click through to the section 'A great place to work'

9. What are the three 'core values' that help make Lilly a good employer?
10. Use the Internet to find out more about the 'Sunday Times 100 best companies to work for'.

Use the 'return' button to go back to the reception area and board.

Ian Human Resources Manager.
Listen to some of Ian's interview.

11. How does Lilly recognise the work of particular employees through the site recognition scheme?
12. What can be an official 'barrier' to rewarding employees that the HR department must consider?
13. What is Lillyflex in relation to employee benefits?
14. What work time options does Lilly offer employees apart from full time employment?
15. What does Lilly do in the first 12 months of a person's employment to support and motivate them?

Use the 'return' button to go back to the reception area and board.

Listen to Josey's interview in Finance.

16. How many different nationalities are represented amongst the Eli Lilly staff and
17. How could this benefit the business and the employees?
18. As a working mother what does Josey say about Lilly's support for parents?

Use the 'return' button to go back to the reception area and board.

Listen to Emily's interview in Finance.

19. According to Emily, what is 'induction' and when would an employee be inducted?
20. In what area did Emily feel she needed training support from the company?

Use the 'return' button to go back to the reception area and board.

Listen to Andy's interview from IT.

21. What does Andy most like about his job and what is it that he describes as 'succession planning'?

Use the 'return' button to go back to the reception area and board.

Listen to Bert's interview from IT.

22. What does Bert like most about his job?

Use the 'return' button to go back to the reception area and board.

Listen to Dominique, one of the Executive Directors.

23. How many days training does Dominique set as a target for training and investment in Eli Lilly's employees?

Use the 'return' button to go back to the reception area and board.

Listen to Colin's interview as manager for Site Services.

24. How does Colin motivate his team?

Use the 'return' button to go back to the reception area and board.

Listen to Karen's interview as Conference Support Analyst.

25. What gives Karen most satisfaction in her job?

Use the 'return' button to go back to the reception area and board.

Click the 'ge 2' (Gathering evidence 2) button to the left of the map in the bottom right hand corner and you will return to the Gathering evidence 2 list of employers.